

Judicial Council of California

Trial Court Funding Act of 1997
SCHEDULE 7A
Salary and Position Worksheet
Transmittal and Submission
2023-24

Court System: Superior Court - Santa Cruz
County Number
(for JCC staff
use): 44

The Court Budget Unit of the Judicial Council Budget Services office will perform a general overall compliance review of the attached Schedule 7A from your court.

In the event that questions arise regarding the information listed on your court's Schedule 7A, please provide the court contact information requested below.

For General Questions: [Regarding Schedule 7A]

Court Contact: Jim Owen
831-420-2329
E-mail Address: james.owen@santacruzcourt.org

For Specific Questions: [Regarding Positions, Salary or PECT Numbers]

Schedule 7A Prepared By: Jairon Frushtick
Preparer's Phone: 831-420-2365
E-mail Address: jairon.frushtick@santacruzcourt.org

Superior Court - Santa Cruz

Comments Worksheet	
Schedule 7A Worksheet	
	Example: Types of differential pay (e.g., locality, bilingual, etc.) included in annual salaries.
1	Includes bilingual differential for employees entitled to benefits
2	Includes longevity benefit for employees entitled to benefits
3	Step increase included for those employees receiving them
4	Includes COLA adjustment for employees as shown in Base Salary Adjustment sheet
5	Lead Court reporter (Position # 90000173) has a 5% salary differential included in salary
6	Beginning and last steps are the current ranges as published on the Court's public website; pay differentials are not included in the steps
Benefits Worksheets	
	Example: Retirement contributions include pension obligation bonds or certificates of participation.
1	
2	
3	
4	
Base Salary Adjustment Worksheet	
	Example: Dates of negotiated salary increases and salary increases that will come into effect after July 1, 2019.
1	
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General comments	
1	Vacant new hired employee's salaries are expressed at the midpoint of the position to comply with the 7A instructions; this may be different than the expected salary to be offered to a new hire.
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Schedule 7A

Superior Court - Santa Cruz

Summary of Salary & Benefit Budgets for All Authorized Positions	2023-24
Salary	\$ 11,974,810.57
OASDI & Medicare	\$ 906,517.38
Retirement	\$ 3,485,867.36
Deferred Compensation	\$ -
Workers' Compensation	\$ 196,857.89
Health Insurance	\$ 2,113,594.19
Other Insurance	\$ 108,554.23
Other Benefits (Salary Driven and Non Salary Driven)	\$ 227,580.05
Total Salary and Benefit Budget	\$ 19,013,781.67

Schedule 7A: Salary and Position Worksheet

Superior Court - Santa Cruz
2023-24

Superior Court - Santa Cruz

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Position Classification	Model Class #	Manager, Supervisor or Other	Employee Org. Row #	Facility Code Row #	Position Status - Filled (1) or Vacant (0)	Retirement Plan Code Row #	Position (FTE)	Annual Salary	Beginning Step (Monthly)	Last Step (Monthly)	Fund	Cost Center	WBS Element	Functional Area (PECT)	Total Salary (Col. 1 x J)
Director of Operations - Civil	1003	Manager	3	3	1	3	0.97	147,119.75	\$ 11,677	\$ 14,775	110001	442001		2120	142,706
Self Help Program Clerk	2002a	Other	1	3	1	1	0.04	52,606.38	\$ 4,198	\$ 5,311	190100	441001	G-441058-1-23	2120	2,104
Self Help Program Clerk	2002a	Other	1	3	1	1	0.96	52,606.38	\$ 4,198	\$ 5,311	110001	442001	M-4402-123	2120	50,502
Lead Court Clerk	2002b	Other	1	3	1	1	1.00	64,334.40	\$ 5,361	\$ 6,783	110001	441001		1100	64,334
Judicial Attorney III/Family Law Facilitator	2013	Supervisor	3	3	1	3	0.09	156,917.52	\$ 10,589	\$ 13,398	190100	441001	G-441058-1-23	1231	14,123
Judicial Attorney III/Family Law Facilitator	2013	Supervisor	3	3	1	3	0.91	156,917.52	\$ 10,589	\$ 13,398	110001	442001	M-4402-123	1231	142,795
Courtroom Clerk I	2002a	Other	1	3	1	1	1.00	55,468.45	\$ 4,425	\$ 5,600	110001	441001		1100	55,468
Self Help Program Clerk	2002a	Other	1	3	1	1	0.12	53,702.22	\$ 4,198	\$ 5,311	190100	441001	G-441058-1-23	2120	6,444
Self Help Program Clerk	2002a	Other	1	3	1	1	0.88	53,702.22	\$ 4,198	\$ 5,311	110001	442001	M-4402-123	2120	47,258
Court Case Manager	2029a	Other	3	3	1	3	1.00	85,410.83	\$ 6,330	\$ 8,011	190200	441001	G-443004-2-20	1212	85,411
Procurement Specialist	6006a	Other	3	1	1	3	1.00	77,227.78	\$ 6,207	\$ 7,854	110001	449600		9200	77,228
Calendar Coordinator	2004c	Other	1	1	1	1	1.00	67,500.87	\$ 5,361	\$ 6,783	110001	441001		1100	67,501
Accounting Operations Manager	3001c	Manager	3	1	1	3	1.00	128,831.25	\$ 8,412	\$ 10,642	110001	449600		9200	128,831
Director of Self Help Services	2025	Manager	3	1	1	3	0.65	153,004.46	\$ 11,677	\$ 14,775	110001	441001		2120	99,453
Director of Self Help Services	2025	Manager	3	1	1	3	0.35	153,004.46	\$ 11,677	\$ 14,775	110001	441001	M-4402-123	2120	53,552
Family Court Services Clerk	2002a	Other	1	3	1	1	1.00	74,649.96	\$ 4,616	\$ 5,841	110001	442001		1231	74,650
Lead Court Clerk	2002b	Other	1	1	1	1	1.00	80,115.93	\$ 5,361	\$ 6,783	110001	441001		1212	80,116
Lead Court Clerk	2002b	Other	1	1	1	1	0.50	82,588.37	\$ 5,361	\$ 6,783	120008	442001	O-449002	1212	41,294
Lead Court Clerk	2002b	Other	1	1	1	1	0.50	82,588.37	\$ 5,361	\$ 6,783	110001	442001		1212	41,294
Infrastructure Administrator	4001a	Other	3	1	1	3	1.00	80,750.31	\$ 7,013	\$ 8,873	110001	449900		9500	80,750
Infrastructure Administrator	4001a	Other	3	1	1	3	1.00	80,750.31	\$ 7,013	\$ 8,873	110001	449900		9500	80,750
Courtroom Clerk I	2003a	Other	1	1	1	1	1.00	55,633.46	\$ 4,425	\$ 5,600	110001	442001		1100	55,633
Courtroom Clerk I	2003a	Other	1	1	1	1	1.00	53,102.40	\$ 4,425	\$ 5,600	110001	441001		1100	53,102
Court Interpreter	2019a	Other	5	1	0	5	1.00	88,483.20	\$ 6,687	\$ 8,128	110001	449001		1320	88,483
Court Interpreter	2019a	Other	5	3	0	5	1.00	88,483.20	\$ 6,687	\$ 8,128	110001	442001		1320	88,483
Legal Process Clerk I	2002a	Other	1	1	1	1	1.00	88,483.20	\$ 3,709	\$ 4,694	110001	441001		1212	88,483
Court Reporter	2006a	Other	1	1	1	1	1.00	88,483.20	\$ 9,081	\$ 10,211	110001	441001		1100	88,483
Court Reporter	2006a	Other	1	3	0	1	1.00	111,150.62	\$ 9,081	\$ 10,211	110001	442001		1100	111,151
Family Court Services Director	2018c	Supervisor	3	3	1	3	1.00	129,344.63	\$ 8,412	\$ 10,643	110001	442001		1231	129,345
Director of Operations - Civil	1003	Manager	3	3	1	3	0.03	147,119.75	\$ 11,677	\$ 14,775	190100	442001	G-441059-1-23	2120	4,414
Support Services Technician	6001a	Other	1	1	1	1	1.00	61,254.92	\$ 3,983	\$ 5,041	110001	442001		9400	61,255
Legal Process Clerk II	2002a	Other	1	3	1	1	1.00	60,200.09	\$ 4,198	\$ 5,311	110001	441001		1231	60,200
Judicial Attorney II	2010a	Other	3	3	1	3	0.05	114,437.50	\$ 9,184	\$ 11,621	190100	444200	G-441058-1-23	2120	5,722
Judicial Attorney II	2010a	Other	3	3	1	3	0.95	114,437.50	\$ 9,184	\$ 11,621	110001	444200	M-4402-123	2120	108,716
Judicial Attorney II	2010a	Other	3	3	1	3	1.00	123,009.10	\$ 9,184	\$ 11,621	110001	441125		1231	123,009
Self Help Program Clerk	2002a	Other	1	3	1	1	0.44	66,101.17	\$ 4,198	\$ 5,311	190100	444200	G-441058-1-23	2120	29,085
Self Help Program Clerk	2002a	Other	1	3	1	1	0.56	66,101.17	\$ 4,198	\$ 5,311	110001	444200	M-4402-123	2120	37,017
Legal Process Clerk I	2002a	Other	1	3	1	1	0.94	46,312.86	\$ 3,709	\$ 4,694	110001	442001		1231	43,534
Legal Process Clerk I	2002a	Other	1	3	1	1	0.06	46,312.86	\$ 3,709	\$ 4,694	190100	442001	G-441059-1-23	1231	2,779
Legal Process Clerk II	2002a	Other	1	3	1	1	1.00	68,013.10	\$ 4,198	\$ 5,311	110001	442001		1220	68,013
Senior Financial Analyst	3005a	Other	3	1	1	3	1.00	97,797.51	\$ 7,313	\$ 9,253	110001	449600		9200	97,798
Human Resources Analyst	5004a	Other	3	1	1	3	1.00	94,851.95	\$ 5,904	\$ 7,470	110001	449600		9300	94,852
Self Help Program Clerk	2002a	Other	1	3	1	1	0.04	66,101.17	\$ 4,198	\$ 5,311	190100	444200	G-441058-1-23	2120	2,644

Schedule 7A: Salary and Position Worksheet

Self Help Program Clerk	2002a	Other	1	3	1	1	0.96	66,101.17	\$ 4,198	\$ 5,311	110001	444200	M-4402-123	2120	63,457
Legal Process Clerk II	2002a	Other	1	3	1	1	1.00	56,941.21	\$ 4,198	\$ 5,311	110001	442001		1211	56,941
Court Case Manager	2029a	Other	3	1	1	3	1.00	85,283.19	\$ 6,330	\$ 8,011	120008	441001	O-449002	1212	85,283
Court Supervisor	2028	Supervisor	3	1	1	3	1.00	94,284.87	\$ 6,072	\$ 7,683	110001	441001		1212	94,285
Collaborative Courts Manager	2029a	Other	3	1	1	3	0.20	117,214.36	\$ 7,623	\$ 9,645	190100	441001	G-443005-1-23	1212	23,443
Collaborative Courts Manager	2029a	Other	3	1	1	3	0.50	117,214.36	\$ 7,623	\$ 9,645	120008	441001	O-449002	1212	58,607
Collaborative Courts Manager	2029a	Other	3	1	1	3	0.30	117,214.36	\$ 7,623	\$ 9,645	110001	441001		1212	35,164
Child Custody Recommending Counselor	2018a	Other	3	3	1	3	1.00	117,554.63	\$ 7,645	\$ 9,673	110001	442001		1231	117,555
Calendar Coordinator	2004c	Other	1	1	1	1	1.00	86,842.36	\$ 5,361	\$ 6,783	110001	441001		1100	86,842
Case Applications Systems Analyst	4001a	Other	3	1	1	3	1.00	108,892.27	\$ 7,013	\$ 8,873	110001	444200		9500	108,892
Lead Court Clerk	2002b	Other	1	1	1	1	1.00	84,052.46	\$ 5,361	\$ 6,783	110001	441001		1220	84,052
Infrastructure Administrator	4004c	Other	3	1	1	3	1.00	108,892.27	\$ 7,013	\$ 8,873	110001	449900		9500	108,892
System Administrator	4004c	Other	3	1	1	3	1.00	107,827.53	\$ 7,013	\$ 8,873	110001	449900		9500	107,828
Courtroom Clerk II	2003a	Other	1	1	1	1	1.00	59,363.67	\$ 4,865	\$ 6,157	110001	441001		1100	59,364
Operations Manager	1004	Manager	3	3	1	3	0.04	104,340.46	\$ 8,412	\$ 10,642	190100	441001	G-441059-1-23	2120	4,174
Operations Manager	1004	Manager	3	3	1	3	0.96	104,340.46	\$ 8,412	\$ 10,642	110001	441001		1220	100,167
Operations Manager	1004	Manager	3	1	1	3	1.00	125,944.81	\$ 8,412	\$ 10,642	110001	441001		1100	125,945
Legal Process Clerk I	2002a	Other	1	1	1	1	1.00	46,549.98	\$ 3,709	\$ 4,694	110001	441001		1100	46,550
Court Case Manager	2029a	Other	1	1	1	1	1.00	88,718.63	\$ 6,330	\$ 8,011	190200	441001	G-443004-1-20	1212	88,719
Self Help Program Clerk	2002a	Other	1	3	1	1	0.04	52,606.38	\$ 4,198	\$ 5,311	190100	441001	G-441058-1-23	2120	2,104
Self Help Program Clerk	2002a	Other	1	3	1	1	0.96	52,606.38	\$ 4,198	\$ 5,311	110001	441001	M-4402-123	2120	50,502
Law Library Assistant	2024	Other	1	1	1	1	1.00	53,671.63	\$ 4,198	\$ 5,311	110001	441001		2120	53,672
Court Reporter	2006a	Other	1	3	1	1	1.00	124,090.68	\$ 9,081	\$ 10,211	110001	442001		1100	124,091
Legal Process Clerk I	2002a	Other	1	1	1	1	1.00	49,736.41	\$ 3,709	\$ 4,694	110001	441001		1212	49,736
Assistant Court Executive Officer	1002	Manager	3	1	1	2	1.00	192,400.00	\$ 15,417	\$ 15,417	110001	449600		9100	192,400
Interpreter Coordinator	2019b	Other	1	1	1	1	1.00	60,443.62	\$ 4,576	\$ 5,791	110001	441001		1320	60,444
Financial Analyst	3001b	Other	3	3	1	3	1.00	90,285.77	\$ 6,956	\$ 8,802	110001	449600		9200	90,286
Accounting Technician	3002a	Other	1	1	1	1	1.00	85,573.65	\$ 5,434	\$ 6,874	120007	449600		9200	85,574
Judicial Attorney III	2010c	Supervisor	3	1	1	3	1.00	154,578.46	\$ 10,589	\$ 13,398	110001	441125		1100	154,578
Director of Finance	1003	Manager	3	1	1	3	1.00	179,558.96	\$ 11,677	\$ 14,775	110001	449600		9200	179,559
Court Executive Officer	1001	Manager	2	1	1	2	1.00	220,500.00	\$ 17,500	\$ 17,500	110001	441125		9100	220,500
Court Supervisor	2028	Supervisor	3	1	1	3	1.00	96,128.69	\$ 6,072	\$ 7,683	110001	441001		1212	96,129
Legal Process Clerk II	2002a	Other	1	1	1	1	1.00	68,429.10	\$ 4,198	\$ 5,311	110001	441001		1212	68,429
Business Applications Analyst	4001c	Other	3	1	1	3	1.00	137,813.92	\$ 8,014	\$ 10,140	110001	449900		9500	137,814
Courtroom Clerk I	2003a	Other	1	1	1	1	1.00	56,569.56	\$ 4,425	\$ 5,600	110001	441001		1100	56,570
Courtroom Clerk II	2003a	Other	1	1	1	1	1.00	71,372.98	\$ 4,865	\$ 6,157	110001	441001		1100	71,373
Courtroom Clerk II	2003a	Other	1	3	1	1	1.00	78,597.67	\$ 4,865	\$ 6,157	110001	442001		1100	78,598
Courtroom Clerk II	2003a	Other	1	3	1	1	1.00	76,298.85	\$ 4,865	\$ 6,157	110001	442001		1100	76,299
Courtroom Clerk I	2003a	Other	1	1	1	1	1.00	58,015.97	\$ 4,425	\$ 5,600	110001	441001		1100	58,016
Courtroom Clerk II	2003a	Other	1	3	1	1	1.00	75,560.03	\$ 4,865	\$ 6,157	110001	442001		1100	75,560
Courtroom Clerk II	2003a	Other	1	1	1	1	0.60	77,037.67	\$ 4,865	\$ 6,157	110001	441001		1100	46,223
Courtroom Clerk II	2003a	Other	1	1	1	1	1.00	59,717.88	\$ 4,865	\$ 6,157	110001	441001		1100	59,718
Courtroom Clerk II	2003a	Other	1	3	1	1	0.84	72,695.32	\$ 4,865	\$ 6,157	110001	442001		1100	61,064
Courtroom Clerk II	2003a	Other	1	3	1	1	0.16	72,695.32	\$ 4,865	\$ 6,157	190100	442001	G-441059-1-23	2120	11,631
Courtroom Clerk II	2003a	Other	1	1	1	3	1.00	70,099.01	\$ 4,865	\$ 6,157	110001	441001		1100	70,099
Courtroom Clerk II	2003a	Other	1	3	1	1	0.06	75,560.03	\$ 4,865	\$ 6,157	190100	442001	G-441059-1-23	1100	4,534
Courtroom Clerk II	2003a	Other	1	3	1	1	0.94	75,560.03	\$ 4,865	\$ 6,157	110001	442001		1100	71,026
Courtroom Clerk I	2003a	Other	1	1	0	1	1.00	62,394.48	\$ 4,425	\$ 5,600	110001	441001		1100	62,394
Courtroom Clerk II	2003a	Other	1	1	1	1	1.00	65,178.24	\$ 4,865	\$ 6,157	110001	441001		1100	65,178
Courtroom Clerk II	2003a	Other	1	1	1	1	1.00	69,568.18	\$ 4,865	\$ 6,157	110001	441001		1100	69,568
Lead Court Clerk	2003b	Other	1	3	0	1	1.00	80,990.91	\$ 5,361	\$ 6,783	190100	442001	G-441059-1-22	2120	80,991
Courtroom Clerk II	2003a	Other	1	1	1	1	1.00	74,821.21	\$ 4,865	\$ 6,157	110001	441001		1100	74,821
Courtroom Clerk III	2003b	Other	1	1	1	1	1.00	80,298.70	\$ 5,361	\$ 6,783	110001	441001		1100	80,299

Schedule 7A: Salary and Position Worksheet

Courtroom Clerk I	2003a	Other	1	1	1	1	1.00	54,543.19	\$ 4,425	\$ 5,600	110001	441001		1100	54,543
Court Supervisor	2028	Supervisor	3	1	1	3	1.00	94,284.87	\$ 6,072	\$ 7,683	110001	441001		1100	94,285
Court Supervisor	2028	Supervisor	3	1	1	3	1.00	84,336.97	\$ 6,072	\$ 7,683	110001	441001		1220	84,337
Court Supervisor	2028	Supervisor	3	3	1	3	0.06	80,726.14	\$ 6,072	\$ 7,683	190100	442001	G-441059-1-23	2120	4,844
Court Supervisor	2028	Supervisor	3	3	1	3	0.94	80,726.14	\$ 6,072	\$ 7,683	110001	442001		1100	75,883
Court Supervisor	2028	Supervisor	3	3	1	3	0.05	94,284.87	\$ 6,072	\$ 7,683	190100	442001	G-441059-1-23	2120	4,714
Court Supervisor	2028	Supervisor	3	3	1	3	0.95	94,284.87	\$ 6,072	\$ 7,683	110001	442001		1231	89,571
Judicial Attorney II	2010a	Other	3	1	1	3	1.00	126,031.56	\$ 9,184	\$ 11,621	110001	441125		1100	126,032
Judicial Attorney II	2010a	Other	3	1	1	3	1.00	135,078.41	\$ 9,184	\$ 11,621	110001	441125		1100	135,078
Director of Operations - Criminal & Admin	1003	Manager	3	1	1	3	1.00	181,332.01	\$ 11,677	\$ 14,775	110001	441001		1212	181,332
Court Interpreter	2019a	Other	5	1	0	5	1.00	88,483.20	\$ 6,687	\$ 8,128	110001	449001		1320	88,483
Court Interpreter	2019a	Other	5	3	0	5	1.00	88,483.20	\$ 6,687	\$ 8,128	110001	442001		1320	88,483
Court Interpreter	2019a	Other	5	1	1	5	1.00	91,738.77	\$ 6,687	\$ 8,128	110001	449001		1320	91,739
Court Interpreter	2019a	Other	5	1	1	5	1.00	100,721.47	\$ 6,687	\$ 8,128	110001	449001		1320	100,721
Court Investigator	2017a	Other	1	1	1	1	1.00	88,491.82	\$ 5,755	\$ 7,282	110001	441001		1232	88,492
Court Investigator	2017a	Other	1	1	1	1	1.00	82,002.28	\$ 5,755	\$ 7,282	110001	441001		1232	82,002
Director of IT and Infrastructure	1003	Manager	3	1	1	3	1.00	181,332.01	\$ 11,677	\$ 14,775	110001	449900		9500	181,332
Legal Process Clerk II	2002a	Other	1	1	1	1	1.00	65,178.48	\$ 4,198	\$ 5,311	110001	441001		1212	65,178
Legal Process Clerk II	2002a	Other	1	1	1	1	1.00	52,617.56	\$ 4,198	\$ 5,311	110001	441001		1212	52,618
Legal Process Clerk I	2002a	Other	1	1	0	1	1.00	44,692.90	\$ 3,709	\$ 4,694	110001	441001		1220	44,693
Legal Process Clerk I	2002a	Other	1	1	1	1	1.00	45,310.03	\$ 3,709	\$ 4,694	110001	441001		1100	45,310
Legal Process Clerk I	2002a	Other	1	1	1	1	1.00	45,720.06	\$ 3,709	\$ 4,694	110001	441001		1212	45,720
Legal Process Clerk II	2002a	Other	1	1	1	1	1.00	51,370.66	\$ 4,198	\$ 5,311	110001	441001		1220	51,371
Legal Process Clerk II	2002a	Other	1	1	1	1	1.00	66,453.10	\$ 4,198	\$ 5,311	110001	441001		1212	66,453
Legal Process Clerk II	2002a	Other	1	1	1	1	1.00	64,541.17	\$ 4,198	\$ 5,311	110001	441001		1212	64,541
Legal Process Clerk II	2002a	Other	1	1	1	1	1.00	65,178.48	\$ 4,198	\$ 5,311	110001	441001		1220	65,178
Legal Process Clerk II	2002a	Other	1	1	1	1	1.00	68,013.10	\$ 4,198	\$ 5,311	110001	441001		1220	68,013
Legal Process Clerk II	2002a	Other	1	1	1	1	1.00	54,417.88	\$ 4,198	\$ 5,311	110001	441001		1100	54,418
Legal Process Clerk I	2002a	Other	1	1	1	1	1.00	47,211.93	\$ 3,709	\$ 4,694	110001	441001		1220	47,212
Legal Process Clerk I	2002a	Other	1	1	1	1	1.00	47,211.93	\$ 3,709	\$ 4,694	110001	441001		1212	47,212
Legal Process Clerk II	2002a	Other	1	1	1	1	1.00	109,950.89	\$ 4,198	\$ 5,311	110001	441001		1212	109,951
Legal Process Clerk II	2002a	Other	1	3	1	1	0.02	58,215.59	\$ 4,198	\$ 5,311	190100	442001	G-441059-1-22	2120	931
Legal Process Clerk II	2002a	Other	1	3	1	1	0.98	58,215.59	\$ 4,198	\$ 5,311	110001	442001		1231	57,284
Legal Process Clerk II	2002a	Other	1	3	1	1	1.00	68,013.10	\$ 4,198	\$ 5,311	110001	442001		1234	68,013
Legal Process Clerk II	2002a	Other	1	3	1	1	0.01	52,695.83	\$ 4,198	\$ 5,311	1901000	442001	G-441059-1-23	1234	527
Legal Process Clerk II	2002a	Other	1	3	1	1	0.99	52,695.83	\$ 4,198	\$ 5,311	110001	442001		1234	52,169
Legal Process Clerk II	2002a	Other	1	1	1	1	0.75	51,399.56	\$ 4,198	\$ 5,311	110001	441001		1212	38,550
Legal Process Clerk II	2002a	Other	1	3	1	1	1.00	66,738.48	\$ 4,198	\$ 5,311	110001	442001		1231	66,738
Courtroom Clerk II	2003a	Other	1	1	1	1	1.00	70,629.83	\$ 4,865	\$ 6,157	110001	441001		1100	70,630
Legal Process Clerk II	2002a	Other	1	1	1	1	1.00	63,743.97	\$ 4,198	\$ 5,311	110001	441001		1220	63,744
Legal Process Clerk II	2002a	Other	1	1	1	1	1.00	55,717.67	\$ 4,198	\$ 5,311	110001	441001		1330	55,718
Legal Process Clerk II	2002a	Other	3	3	1	1	1.00	53,713.41	\$ 4,198	\$ 5,311	110001	442001		1220	53,713
Legal Process Clerk II	2002a	Other	1	3	1	1	1.00	58,256.88	\$ 4,198	\$ 5,311	110001	442001		1330	58,257
Legal Process Clerk I	2002a	Other	1	1	1	1	1.00	46,895.79	\$ 3,709	\$ 4,694	110001	441001		1212	46,896
Legal Process Clerk II	2002a	Other	1	1	1	1	1.00	64,541.17	\$ 4,198	\$ 5,311	110001	441001		1212	64,541
Legal Process Clerk II	2002a	Other	1	1	1	1	1.00	66,101.17	\$ 4,198	\$ 5,311	110001	441001		1212	66,101
Legal Process Clerk II	2002a	Other	1	3	1	1	0.01	66,101.17	\$ 4,198	\$ 5,311	190100	442001	G-441059-1-23	1231	661
Legal Process Clerk II	2002a	Other	1	3	1	1	0.99	66,101.17	\$ 4,198	\$ 5,311	110001	442001		1231	65,440
Legal Process Clerk II	2002a	Other	1	3	1	1	1.00	51,057.56	\$ 4,198	\$ 5,311	110001	442001		1220	51,058
Legal Process Clerk I	2002a	Other	1	1	1	1	1.00	45,794.16	\$ 3,709	\$ 4,694	110001	441001		1220	45,794
Legal Process Clerk III	2002b	Other	1	1	1	1	1.00	73,089.96	\$ 4,616	\$ 5,841	110001	441001		1330	73,090
Legal Process Clerk I	2002a	Other	1	1	1	1	1.00	44,512.00	\$ 3,709	\$ 4,694	110001	441001		1212	44,512
Child Custody Recommending Counselor	2018a	Other	3	3	1	3	1.00	117,554.63	\$ 7,645	\$ 9,673	110001	442001		1231	117,555

Schedule 7A: Salary and Position Worksheet

Legal Process Clerk I	2002a	Other	3	3	1	1	1.00	45,235.93	\$ 3,709	\$ 4,694	110001	441001		1220	45,236
Court Reporter	2006a	Other	1	1	1	1	1.00	124,090.68	\$ 9,081	\$ 10,211	110001	441001		1100	124,091
Court Reporter	2006a	Other	1	1	1	1	1.00	124,090.68	\$ 9,081	\$ 10,211	110001	441001		1100	124,091
Court Reporter	2006a	Other	1	1	1	1	1.00	124,090.68	\$ 9,081	\$ 10,211	110001	441001		1100	124,091
Court Reporter	2006a	Other	1	1	1	1	1.00	131,581.81	\$ 9,081	\$ 10,211	110001	441001		1100	131,582
Court Reporter	2006a	Other	1	3	0	1	1.00	111,150.62	\$ 9,081	\$ 10,211	110001	442001		1100	111,151
Court Reporter	2006a	Other	1	1	0	1	1.00	111,150.62	\$ 9,081	\$ 10,211	110001	441001		1100	111,151
Court Reporter	2006a	Other	1	1	0	1	1.00	111,150.62	\$ 9,081	\$ 10,211	110001	441001		1100	111,151
Information Technology Manager	4004c	Supervisor	3	1	1	3	1.00	142,654.05	\$ 9,186	\$ 11,624	110001	449900		9500	142,654
Commissioner	2014	Other	4	3	1	4	0.50	204,357.92	\$ 16,375	\$ 16,375	110001	449500		1100	102,179
Commissioner	2014	Other	4	3	1	4	0.50	204,357.92	\$ 16,375	\$ 16,375	190100	449500	G-441059-1-23	1100	102,179
Court Applications System Analyst	4001a	Other	3	1	1	3	1.00	108,892.27	\$ -	\$ 16,375	110001	449900		9500	108,892

Other Salary-Driven Benefits

Superior Court - Santa Cruz
2023-24

				Other Salary Driven Benefits Table															
				Medicare	OASDI	WC	Other Insurance					Deferred Compensation	Other Benefits						
A	B	C	D	910302	910301	912501	913504	913301	913501	913502	913699	912402	GL Dropdown	GL Dropdown	GL Dropdown	GL Dropdown	GL Dropdown	GL Dropdown	
Employee Org. Row #	Employee Organizational Unit Name	Bargaining Unit Name	Union Name	Medicare	OASDI	Workers' Compensation	Disability Insurance (SDI)	Unemployment Insurance	Life Insurance	Long-Term Disability	Other Insurance	Deferred Compensation	Select Benefit from drop-down above	Select benefit from drop-down above	Select benefit from drop-down above	Select Benefit from drop-down above	Select benefit from drop-down above	Select benefit from drop-down above	
1	General Court Unit	General Court Unit	SEIU	1.450%	6.200%	0.000%	0.433%	0.000%	0.000%	0.422%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
2	Executive	N/A	N/A	1.450%	6.200%	0.000%	0.433%	0.000%	0.000%	0.422%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
3	Unrepresented Employees	N/A	N/A	1.450%	6.200%	0.000%	0.433%	0.000%	0.000%	0.422%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
4	Subordinate Judicial Officers	N/A	N/A	1.450%	6.200%	0.000%	0.433%	0.000%	0.000%	0.422%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
5	Interpreters	Region 2	CWA/CFI	1.450%	6.200%	0.000%	0.433%	0.000%	0.000%	0.422%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
6				0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
7	Retired Annuitant			1.450%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
8				0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
9				0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
10				0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%

Non-Salary-Driven Benefits

Superior Court - Santa Cruz
2023-24

				Non-Salary Driven Benefits Table																			
				Health Insurance						WC	Other Insurance					Deferred Compensation	Other Benefits						
A	B	C	D	910501	910401	913601	910502	910510	J	912501	912701	913301	913501	913502	913699	912402	913899	913701	900320	900320	913803	913899	913803
Employee Org. Row #	Employee Organizational Unit Name	Bargaining Unit Name	Union Name	Medical	Dental	Vision	Flexible Benefits	Combined Health	Total Health Insurance	Workers' Comp	Disability Insurance (SDI)	Unemployment Insurance	Life Insurance	Long-Term Disability	Other Insurance	Deferred Compensation	EAP (Other Benefit)	Other Judges Benefits	Lump Sum Payouts (Repped)	Lump Sum Payouts	Auto Allowance	Other Benefit	Cell Allowance
1	General Court Unit	General Court Unit	SEIU	\$ 13,716	\$ 1,084	\$ 219	\$ -	\$ -	\$ 15,019	\$ 1,423	\$ -	\$ -	\$ 23	\$ -	\$ 7	\$ -	43	\$ -	\$ 602	\$ -	\$ 25	\$ -	\$ 40
2	Executive	N/A	N/A	\$ 18,304	\$ 1,171	\$ 237	\$ -	\$ -	\$ 19,712	\$ 1,423	\$ -	\$ -	\$ 58	\$ -	\$ 26	\$ -	43	\$ -	\$ -	\$ 10,000	\$ 4,500	\$ 200	\$ 660
3	Unrepresented Employees	N/A	N/A	\$ 14,907	\$ 1,316	\$ 257	\$ -	\$ -	\$ 16,480	\$ 1,423	\$ -	\$ -	\$ 58	\$ -	\$ 17	\$ -	43	\$ -	\$ -	\$ 2,564	\$ 269	\$ 200	\$ 525
4	Subordinate Judicial Officers	N/A	N/A	\$ 3,600	\$ 1,667	\$ 329	\$ -	\$ -	\$ 5,596	\$ 1,423	\$ -	\$ -	\$ 115	\$ -	\$ 35	\$ -	43	\$ -	\$ -	\$ -	\$ -	\$ 200	\$ 660
5	Interpreters	Region 2	CWA/CFI	\$ 10,961	\$ 674	\$ 145.8	\$ -	\$ -	\$ 11,781	\$ 1,423	\$ -	\$ -	\$ 23	\$ -	\$ 7	\$ -	43	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
6				\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
7	Retired Annuitant			\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,423	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
8				\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
9				\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

Retirement Benefits

Superior Court - Santa Cruz
2023-24

Retirement Table

A	B	C	D	E	F
Retirement Row #	Retirement Plan Code Number	Retirement Plan Name	Employer's Retirement Contribution Percentage	Employee Retirement Contribution Percentage Paid by Court	Total Court Contribution Rate (D + E)
1	1	General Rep - CalPERS	29.110%	0.000%	29.110%
2	2	Executives - CalPERS	29.110%	0.000%	29.110%
3	3	Unrepresented - CalPERS	29.110%	0.000%	29.110%
4	4	Subordinate Judicial Officers	29.110%	0.000%	29.110%
5	5	Court Interpreters - CalPERS	29.110%	0.000%	29.110%
6	6	Extra-Help	0.000%	0.000%	0.000%
7	7	General Rep - CalPERS-Tier II	0.000%	0.000%	0.000%
8	8	Unrepresented - CalPERS-Tier II	0.000%	0.000%	0.000%
9	9	Court Interpreters - CalPERS-Tier II	0.000%	0.000%	0.000%
10			0.000%	0.000%	0.000%
11			0.000%	0.000%	0.000%
12			0.000%	0.000%	0.000%
13			0.000%	0.000%	0.000%
14			0.000%	0.000%	0.000%
15			0.000%	0.000%	0.000%
16			0.000%	0.000%	0.000%
17			0.000%	0.000%	0.000%
18			0.000%	0.000%	0.000%
19			0.000%	0.000%	0.000%
20			0.000%	0.000%	0.000%

Base Salary Adjustment

Superior Court - Santa Cruz
2023-24

Base Salary Adjustment Table

Row #	Employee Organizational Unit Name	Employee Org Row	Will Receive a Base Salary Adjustment this Fiscal Year? ("Yes", "No", or "Don't Know")	If "Yes" in Column D, Effective Date?	If "Yes" in Column D, Adjustment Type	If "Other" in Column F, Please Explain the Type of Adjustment	If "Don't Know" in Column D, On What Date Will Court Know If an Adjustment Will Be Made?	If "Yes" in Column D, Salary Adjustment %
1	General Court Unit	1	Yes	11/11/2023	COLA			2.00%
2	Executive	2	Yes	7/1/2023	COLA			4.00%
3	Unrepresented Employees	3	Yes	11/11/2023	COLA			2.00%
4	Subordinate Judicial Officers	4	Yes	7/1/2023	COLA			4.00%
5	Interpreters	5	Yes	12/9/2023	COLA			4.00%
7	Retired Annuitant	7	Yes	11/11/2023	COLA			2.00%

Facility Table

Superior Court - Santa Cruz
2023-24

Facility Table

A Facility Row #	B Facility Code Number	C Facility Name
1	1	701 Ocean St
2	2	303 Water
3	3	Watsonville
4	4	Juvenile
5		
6		
7		
8		
9		
10		