



JUDICIAL COUNCIL OF CALIFORNIA

GOVERNMENTAL AFFAIRS

520 Capitol Mall, Suite 600 • Sacramento, California 95814-3368
Telephone 916-323-3121 • Fax 916-323-4347 • TDD 415-865-4272

TANI G. CANTIL-SAKAUYE
Chief Justice of California
Chair of the Judicial Council

MARTIN HOSHINO
Administrative Director

CORY T. JASPERSON
Director, Governmental Affairs

September 20, 2019

Hon. Gavin Newsom
Governor of California
State Capitol, First Floor
Sacramento, California 95814

Subject: AB 242 (Kamlager-Dove)—Request for Signature

Dear Governor Newsom:

The Judicial Council respectfully requests your signature on Assembly Bill 242. We applaud the author's commitment to the important issue of addressing implicit bias and for her willingness to adopt technical amendments to align the bill's language with existing rules of court¹ that provide for training and education of judicial officers and court staff.

Implicit bias training has been a component of the Judicial Council's Qualifying Ethics (QE) core course for judicial officers beginning with QE5, January 1, 2013, and continuing through QE7, which launched on January 1, 2019 and the council is pleased to incorporate the components specified in AB 242 within that training.

AB 242, among other things, requires that any implicit bias training developed by the Judicial Council for judges and subordinate judicial officers must include the following components:

- A survey of the social science on implicit bias, unconscious bias, and systemic implicit bias, including the ways that bias affects institutional policies and practices.

¹ California Rules of Court, Title 10, Division 2, Chapter 7: Minimum Education Requirements, Expectations, and Recommendations. Rule 10.462 re Minimum training requirements and expectations for trial court judges and subordinate judicial officers; and Rule 10.474 re Trial court managers, supervisors, and other personnel. (www.courts.ca.gov/documents/title_10.pdf).

Hon. Gavin Newsom

September 20, 2019

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- A discussion of the historical reasons for, and the present consequences of, the implicit biases that people hold based on the characteristics listed in Section 11135.
- Examples of how implicit bias affects the perceptions, judgments, and actions of judges, subordinate judicial officers, and other court staff and how those perceptions, judgments, and actions result in unacceptable disparities in access to justice.
- The administration of implicit association tests to increase awareness of one's unconscious biases based on the characteristics listed in Section 11135.
- Strategies for how to reduce the impact of implicit bias on parties before the court, members of the public, and court staff.
- Inquiry into how judges and subordinate judicial officers can counteract the effects of juror implicit bias on the outcome of cases.

The bill also requires court staff (who interact with the public on matters before the court) to complete 2 hours of implicit bias training every 2 years as of January 1, 2022, which courts can incorporate into existing training requirements for court staff.

For these reasons, the Judicial Council requests your signature on AB 242.

If you have any questions, please feel free to contact me at (916) 323-3121 or cory.jasperson@jud.ca.gov.

Sincerely,

Mailed September 20, 2019

Cory T. Jasperson
Director of Government Affairs
Judicial Council of California

CTJ/SR/jh

cc: Hon. Sydney Kamlager-Dove, Member of the Assembly
Hon. Marc Levine, Member of the Assembly
Hon. Holly J. Mitchell, Member of the Senate
Hon. Scott D. Wiener, Member of the Senate
Mr. Anthony Williams, Legislative Affairs Secretary, Office of the Governor
Mr. Martin Hoshino, Administrative Director, Judicial Council



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Director, Governmental Affairs

June 20, 2019

Hon. Hannah-Beth Jackson
Chair, Senate Judiciary Committee
State Capitol, Room 2032
Sacramento, California 95814

Subject: AB 242 (Kamlager-Dove), as amended April 24, 2019—Support
Hearing: Senate Judiciary Committee—June 25, 2019

Dear Senator Jackson:

The Judicial Council strongly supports Assembly Bill 242. We applaud the author's commitment to addressing implicit bias and for her willingness to adopt technical amendments to align the bill's language with existing rules of court¹ that provide for training and education of judicial officers and court staff.

Implicit bias training has been a component of the Judicial Council's Qualifying Ethics core course for judicial officers beginning with QE5, January 1, 2013, and continuing through QE7, which launched on January 1, 2019.

AB 242, among other things, requires that any implicit bias training developed by the Judicial Council for judges and subordinate judicial officers must include the following components:

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Hon. Hannah-Beth Jackson

June 20, 2019

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The bill also requires court staff (who interact with the public on matters before the court) to complete 2 hours of implicit bias training every 2 years as of January 1, 2022.

If you have any questions, please feel free to contact me at (916) 323-3121 or cory.jasperson@jud.ca.gov.

Sincerely,

Mailed 062019

Cory T. Jaspersen
Director of Government Affairs
Judicial Council of California

CTJ/lmb

cc: Members, Senate Judiciary Committee

Hon. Sydney Kamlager-Dove, Member of the Assembly

Hon. Marc Levine, Member of the Assembly

Hon. Holly J. Mitchell, Member of the Senate

Hon. Scott D. Wiener, Member of the Senate

Ms. Amanda Mattson, Counsel, Senate Judiciary Committee

Mr. Anthony Williams, Legislative Affairs Secretary, Office of the Governor

Mr. Morgan Branch, Consultant, Senate Republican Office of Policy

Mr. Martin Hoshino, Administrative Director, Judicial Council



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Administrative Director

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Director, Governmental Affairs

July 12, 2019

Hon. Anthony J. Portantino
Chair, Senate Appropriations Committee
State Capitol, Room 2206
Sacramento, California 95814

Subject: AB 242 (Kamlager-Dove), as amended June 27, 2019—Support
Hearing: Senate Appropriations Committee—August 12, 2019

Dear Senator Portantino:

The Judicial Council strongly supports Assembly Bill 242. We applaud the author's commitment to addressing implicit bias and for her willingness to adopt technical amendments to align the bill's language with existing rules of court¹ that provide for training and education of judicial officers and court staff.

Implicit bias training has been a component of the Judicial Council's Qualifying Ethics core course for judicial officers beginning with QE5, January 1, 2013, and continuing through QE7, which launched on January 1, 2019.

AB 242, among other things, requires that any implicit bias training developed by the Judicial Council for judges and subordinate judicial officers must include the following components:

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Hon. Anthony J. Portantino

July 12, 2019

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The bill also requires court staff (who interact with the public on matters before the court) to complete 2 hours of implicit bias training every 2 years as of January 1, 2022.

If you have any questions, please feel free to contact me at (916) 323-3121 or cory.jasperson@jud.ca.gov.

Sincerely,

Mailed July 12, 2019

Cory T. Jasperson
Director of Government Affairs
Judicial Council of California

CTJ/lmb

cc: Members, Senate Appropriations Committee
Hon. Sydney Kamlager-Dove, Member of the Assembly
Hon. Marc Levine, Member of the Assembly
Hon. Holly J. Mitchell, Member of the Senate
Hon. Scott D. Wiener, Member of the Senate
Mr. Shaun Naidu, Consultant, Senate Appropriations Committee
Mr. Anthony Williams, Legislative Affairs Secretary, Office of the Governor
Mr. Morgan Branch, Consultant, Senate Republican Office of Policy
Mr. Martin Hoshino, Administrative Director, Judicial Council